



Document control

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This document aims to establish a minimum standard of performance, behaviour and professionalism for all forms of organised football, including players, spectators, members, and any associated individual(s) of Brisbane Inferno FC (BIFC).

1. PLAYERS, MEMBERS & SPECTATORS CODE OF CONDUCT

- 1.1 Play by the rules defined on the day of playing, or by the body's rules in which you are paying.
- 1.2 Never argue with a referee or assistant referee. If you disagree, have your captain approach the official on your behalf.
- 1.3 Control your temper. Verbal abuse of officials and other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours.
- 1.4 Sportsmanship; which includes being supportive, having a positive attitude, showing respect, willingness to learn and consideration in language and behaviour towards all. Good sportsmanship also implies, but is not limited to, recognising good periods of play, whether they are part of your team or the opposition, and being a gracious winner.
- 1.5 Treat all participants as you would like to be treated. Do not bully or take unfair advantage of other competitors. Do not engage in inappropriate behaviour in language, gesture or action which intimidates or endangers others.
- 1.6 Cooperate with your coach, team-mates and opponents. Without them there would be no game.
- 1.7 Participate for your own enjoyment and benefit.
- 1.8 Respect the rights, dignity and worth of all participants regardless of their ethnicity, race, nationality, sexual orientation, gender, HIV status, sex, age, disability or religion.
- 1.9 Every Player and Member of the BIFC has the right to participate in an environment free from any form of harassment. BIFC does not tolerate harassment in connection with any of its internal or external business, sport or related activities.



1.9.1 Different types of harassment include physical, sexual, gender/racial or emotional

1.9.1.1 Physical harassment behaviour can include; communication, conduct or gesture that is insulting, intimidating, humiliating, hurtful, malicious, degrading, or otherwise offensive to an individual or group of individuals.

1.9.1.2 Sexual harassment behaviour can include; unwanted or coerced sexual advances, requests for sexual favours or other communication or physical conduct of a sexual nature when such conduct might be expected to cause unreasonable embarrassment, insecurity, discomfort, offense or humiliation to another person or group.

1.9.1.3 Emotional harassment behaviour can include; making degrading or embarrassing jokes to or about an individual, unwelcome, offensive or hostile facial expressions or body gestures.

1.9.1.4 Gender/racial harassment behaviour can include; referring to an individual's gender/race/sexual orientation in a negative, vulgar or derogatory term, exclusion of a person based on gender/ race/ sexual orientation.

COMPLAINT PROCEDURE

If you believe that you have a valid complaint, or feel that you should intervene on behalf of another individual, please contact a member of the Committee, who will initiate the process. BIFC will take appropriate action, including disciplinary, suspension or expulsion to prevent and correct behaviour that violates BIFC code of conduct. The Committee will handle complaints with privacy, courtesy, and without animosity on a case by case basis.

All concerns should be addressed to info@brisbaneinfernofc.com.au or with an individual committee member.